

**SIDE LETTER OF AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES,**  
**OHIO COUNCIL 8, LOCAL 1746, AFL-CIO**  
**REGARDING 2022 COLA**

Cuyahoga County and the Local 1746 and Ohio Council 8 of the American Federation of State, County and Municipal Employees, AFL-CIO, representing employees in the Department of Health and Human Services are parties to a Collective Bargaining Agreement for the period of July 1, 2020, through June 30, 2023.

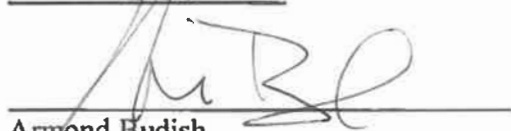
Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 78, Section 1) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised Wage Table set forth in Appendix F of the CBA is attached and incorporated with this Side Letter of Agreement.

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire June 30, 2023.

**FOR THE COUNTY:**



Armond Budish  
County Executive

Date: 6-8-22

**FOR THE UNION:**



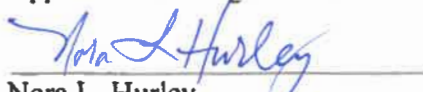
Marquez Brown  
Regional Director  
AFSCME Ohio Council 8



Gail Elmore  
President

Date: 06/08/22

Approved as to legal form:



Nora L. Hurley  
Cuyahoga County Law Department

## APPENDIX F

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
1	Start	\$12.72	\$1,017.60	\$26,457.60	\$12.97	\$1,037.95	\$26,986.75	\$13.23	\$1,058.71	\$27,526.49	\$13.37	\$1,069.30	\$27,801.75
	12 month	\$13.15	\$1,052.00	\$27,352.00	\$13.41	\$1,073.04	\$27,899.04	\$13.68	\$1,094.50	\$28,457.02	\$13.82	\$1,105.45	\$28,741.59
	24 month	\$13.62	\$1,089.60	\$28,329.60	\$13.89	\$1,111.39	\$28,896.19	\$14.17	\$1,133.62	\$29,474.12	\$14.31	\$1,144.96	\$29,768.86
	36 month	\$14.05	\$1,124.00	\$29,224.00	\$14.33	\$1,146.48	\$29,808.48	\$14.62	\$1,169.41	\$30,404.65	\$14.76	\$1,181.10	\$30,708.70
	48 month	\$14.25	\$1,140.00	\$29,640.00	\$14.54	\$1,162.80	\$30,232.80	\$14.83	\$1,186.06	\$30,837.46	\$14.97	\$1,197.92	\$31,145.83
	60 month	\$14.48	\$1,158.40	\$30,118.40	\$14.77	\$1,181.57	\$30,720.77	\$15.06	\$1,205.20	\$31,335.18	\$15.22	\$1,217.25	\$31,648.54

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
2	Start	\$13.31	\$1,064.80	\$27,684.80	\$13.58	\$1,086.10	\$28,238.50	\$13.85	\$1,107.82	\$28,803.27	\$13.99	\$1,118.90	\$29,091.30
	12 month	\$13.77	\$1,101.60	\$28,641.60	\$14.05	\$1,123.63	\$29,214.43	\$14.33	\$1,146.10	\$29,798.72	\$14.47	\$1,157.57	\$30,096.71
	24 month	\$14.25	\$1,140.00	\$29,640.00	\$14.54	\$1,162.80	\$30,232.80	\$14.83	\$1,186.06	\$30,837.46	\$14.97	\$1,197.92	\$31,145.83
	36 month	\$14.76	\$1,180.80	\$30,700.80	\$15.06	\$1,204.42	\$31,314.82	\$15.36	\$1,228.50	\$31,941.11	\$15.51	\$1,240.79	\$32,260.52
	48 month	\$15.00	\$1,200.00	\$31,200.00	\$15.30	\$1,224.00	\$31,824.00	\$15.61	\$1,248.48	\$32,460.48	\$15.76	\$1,260.96	\$32,785.08
	60 month	\$15.28	\$1,222.40	\$31,782.40	\$15.59	\$1,246.85	\$32,418.05	\$15.90	\$1,271.78	\$33,066.41	\$16.06	\$1,284.50	\$33,397.07

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
3	Start	\$13.97	\$1,117.60	\$29,057.60	\$14.25	\$1,139.95	\$29,638.75	\$14.54	\$1,163.20	\$30,243.20	\$14.69	\$1,174.83	\$30,545.63
	12 month	\$14.48	\$1,158.40	\$30,118.40	\$14.77	\$1,181.57	\$30,720.77	\$15.07	\$1,205.60	\$31,345.60	\$15.22	\$1,217.66	\$31,659.06
	24 month	\$14.97	\$1,197.60	\$31,137.60	\$15.27	\$1,221.55	\$31,760.35	\$15.57	\$1,245.98	\$32,395.56	\$15.73	\$1,258.44	\$32,719.51
	36 month	\$15.46	\$1,236.80	\$32,156.80	\$15.77	\$1,261.54	\$32,799.94	\$16.09	\$1,287.20	\$33,467.20	\$16.25	\$1,300.07	\$33,801.87
	48 month	\$15.75	\$1,260.00	\$32,760.00	\$16.07	\$1,285.20	\$33,415.20	\$16.39	\$1,310.90	\$34,083.50	\$16.55	\$1,324.01	\$34,424.34
	60 month	\$16.05	\$1,284.00	\$33,384.00	\$16.37	\$1,309.68	\$34,051.68	\$16.70	\$1,335.87	\$34,732.71	\$16.87	\$1,349.23	\$35,080.04

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
4	Start	\$14.76	\$1,180.80	\$30,700.80	\$15.06	\$1,204.42	\$31,314.82	\$15.36	\$1,228.50	\$31,941.11	\$15.51	\$1,240.79	\$32,260.52
	12 month	\$15.28	\$1,222.40	\$31,782.40	\$15.59	\$1,246.85	\$32,418.05	\$15.90	\$1,271.78	\$33,066.41	\$16.06	\$1,284.50	\$33,397.07
	24 month	\$15.78	\$1,262.40	\$32,822.40	\$16.10	\$1,287.65	\$33,478.85	\$16.42	\$1,313.40	\$34,148.42	\$16.58	\$1,326.53	\$34,489.91
	36 month	\$16.31	\$1,304.80	\$33,924.80	\$16.64	\$1,330.90	\$34,603.30	\$16.97	\$1,357.51	\$35,295.36	\$17.14	\$1,371.09	\$35,648.32
	48 month	\$16.60	\$1,328.00	\$34,528.00	\$16.93	\$1,354.56	\$35,218.56	\$17.27	\$1,381.65	\$35,922.93	\$17.44	\$1,395.47	\$36,282.16
	60 month	\$16.91	\$1,352.80	\$35,172.80	\$17.25	\$1,379.86	\$35,876.26	\$17.59	\$1,407.45	\$36,593.78	\$17.77	\$1,421.53	\$36,959.72

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
5	Start	\$15.56	\$1,244.80	\$32,364.80	\$15.87	\$1,269.70	\$33,012.10	\$16.19	\$1,295.09	\$33,672.34	\$16.35	\$1,308.04	\$34,009.06

	12 month	\$16.07	\$1,285.60	\$33,425.60	\$16.39	\$1,311.31	\$34,094.11	\$16.72	\$1,337.54	\$34,775.99	\$16.89	\$1,350.91	\$35,123.75
	24 month	\$16.60	\$1,328.00	\$34,528.00	\$16.93	\$1,354.56	\$35,218.56	\$17.27	\$1,381.65	\$35,922.93	\$17.44	\$1,395.47	\$36,282.16
	36 month	\$17.18	\$1,374.40	\$35,734.40	\$17.52	\$1,401.89	\$36,449.09	\$17.87	\$1,429.93	\$37,178.07	\$18.05	\$1,444.23	\$37,549.85
	48 month	\$17.39	\$1,391.20	\$36,171.20	\$17.74	\$1,419.02	\$36,894.62	\$18.09	\$1,447.40	\$37,632.52	\$18.27	\$1,461.88	\$38,008.84
	60 month	\$17.64	\$1,411.20	\$36,691.20	\$17.99	\$1,439.42	\$37,425.02	\$18.35	\$1,468.21	\$38,173.52	\$18.54	\$1,482.89	\$38,555.26

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
6	Start	\$15.56	\$1,244.80	\$32,364.80	\$15.87	\$1,269.70	\$33,012.10	\$16.19	\$1,295.09	\$33,672.34	\$16.35	\$1,308.04	\$34,009.06
	12 month	\$16.07	\$1,285.60	\$33,425.60	\$16.39	\$1,311.31	\$34,094.11	\$16.72	\$1,337.54	\$34,775.99	\$16.89	\$1,350.91	\$35,123.75
	24 month	\$16.60	\$1,328.00	\$34,528.00	\$16.93	\$1,354.56	\$35,218.56	\$17.27	\$1,381.65	\$35,922.93	\$17.44	\$1,395.47	\$36,282.16
	36 month	\$17.18	\$1,374.40	\$35,734.40	\$17.52	\$1,401.89	\$36,449.09	\$17.87	\$1,429.93	\$37,178.07	\$18.05	\$1,444.23	\$37,549.85
	48 month	\$17.39	\$1,391.20	\$36,171.20	\$17.74	\$1,419.02	\$36,894.62	\$18.09	\$1,447.40	\$37,632.52	\$18.27	\$1,461.88	\$38,008.84
	60 month	\$17.64	\$1,411.20	\$36,691.20	\$17.99	\$1,439.42	\$37,425.02	\$18.35	\$1,468.21	\$38,173.52	\$18.54	\$1,482.89	\$38,555.26

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
7	Start	\$16.41	\$1,312.80	\$34,132.80	\$16.74	\$1,339.06	\$34,815.46	\$17.07	\$1,365.84	\$35,511.77	\$17.24	\$1,379.50	\$35,866.88
	12 month	\$16.91	\$1,352.80	\$35,172.80	\$17.25	\$1,379.86	\$35,876.26	\$17.59	\$1,407.45	\$36,593.78	\$17.77	\$1,421.53	\$36,959.72
	24 month	\$17.43	\$1,394.40	\$36,254.40	\$17.78	\$1,422.29	\$36,979.49	\$18.14	\$1,451.20	\$37,731.20	\$18.32	\$1,465.71	\$38,108.51
	36 month	\$17.91	\$1,432.80	\$37,252.80	\$18.27	\$1,461.46	\$37,997.86	\$18.63	\$1,490.69	\$38,757.81	\$18.82	\$1,505.59	\$39,145.39
	48 month	\$18.19	\$1,455.20	\$37,835.20	\$18.55	\$1,484.30	\$38,591.90	\$18.92	\$1,513.99	\$39,363.74	\$19.11	\$1,529.13	\$39,757.38
	60 month	\$18.47	\$1,477.60	\$38,417.60	\$18.84	\$1,507.15	\$39,185.95	\$19.22	\$1,537.30	\$39,969.67	\$19.41	\$1,552.67	\$40,369.37

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
8	Start	\$17.03	\$1,362.40	\$35,422.40	\$17.37	\$1,389.65	\$36,130.85	\$17.72	\$1,417.44	\$36,853.46	\$17.90	\$1,431.62	\$37,222.00
	12 month	\$17.64	\$1,411.20	\$36,691.20	\$17.99	\$1,439.42	\$37,425.02	\$18.35	\$1,468.21	\$38,173.52	\$18.54	\$1,482.89	\$38,555.26
	24 month	\$18.18	\$1,454.40	\$37,814.40	\$18.54	\$1,483.49	\$38,570.69	\$18.91	\$1,513.16	\$39,342.10	\$19.10	\$1,528.29	\$39,735.52
	36 month	\$18.74	\$1,499.20	\$38,979.20	\$19.11	\$1,529.18	\$39,758.78	\$19.49	\$1,559.20	\$40,539.20	\$19.68	\$1,574.79	\$40,944.59
	48 month	\$19.37	\$1,549.60	\$40,289.60	\$19.76	\$1,580.59	\$41,095.39	\$20.15	\$1,612.20	\$41,917.30	\$20.35	\$1,628.33	\$42,336.47
	60 month	\$19.72	\$1,577.60	\$41,017.60	\$20.11	\$1,609.15	\$41,837.95	\$20.51	\$1,640.80	\$42,660.80	\$20.72	\$1,657.21	\$43,087.41
	72 month	\$20.11	\$1,608.80	\$41,828.80	\$20.51	\$1,640.98	\$42,665.38	\$20.92	\$1,673.80	\$43,518.68	\$21.13	\$1,690.53	\$43,953.87

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
9	Start	\$18.02	\$1,441.60	\$37,481.60	\$18.38	\$1,470.43	\$38,231.23	\$18.75	\$1,499.84	\$38,995.86	\$18.94	\$1,514.84	\$39,385.82
	12 month	\$18.74	\$1,499.20	\$38,979.20	\$19.11	\$1,529.18	\$39,758.78	\$19.49	\$1,559.20	\$40,539.20	\$19.68	\$1,574.79	\$40,944.59
	24 month	\$19.37	\$1,549.60	\$40,289.60	\$19.76	\$1,580.59	\$41,095.39	\$20.15	\$1,612.20	\$41,917.30	\$20.35	\$1,628.33	\$42,336.47
	36 month	\$20.11	\$1,608.80	\$41,828.80	\$20.51	\$1,640.98	\$42,665.38	\$20.92	\$1,673.80	\$43,518.68	\$21.13	\$1,690.53	\$43,953.87
	48 month	\$20.87	\$1,669.60	\$43,409.60	\$21.29	\$1,702.99	\$44,277.79	\$21.71	\$1,737.05	\$45,163.35	\$21.93	\$1,754.42	\$45,614.98

60 month	\$21.29	\$1,703.20	\$44,283.20	\$21.72	\$1,737.26	\$45,168.86	\$22.15	\$1,772.01	\$46,072.24	\$22.37	\$1,789.73	\$46,532.96
72 month	\$21.76	\$1,740.80	\$45,260.80	\$22.20	\$1,775.62	\$46,166.02	\$22.64	\$1,811.13	\$47,089.34	\$22.87	\$1,829.24	\$47,560.23

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
10	Start	\$18.47	\$1,477.60	\$38,417.60	\$18.84	\$1,507.15	\$39,185.95	\$19.22	\$1,537.30	\$39,969.67	\$19.41	\$1,552.67	\$40,369.37
	12 month	\$19.15	\$1,532.00	\$39,832.00	\$19.53	\$1,562.64	\$40,628.64	\$19.92	\$1,593.89	\$41,441.21	\$20.12	\$1,609.83	\$41,855.62
	24 month	\$19.73	\$1,578.40	\$41,038.40	\$20.12	\$1,609.97	\$41,859.17	\$20.52	\$1,641.60	\$42,681.60	\$20.73	\$1,658.02	\$43,108.42
	36 month	\$20.41	\$1,632.80	\$42,452.80	\$20.82	\$1,665.46	\$43,301.86	\$21.23	\$1,698.77	\$44,167.89	\$21.45	\$1,715.75	\$44,609.57
	48 month	\$21.24	\$1,699.20	\$44,179.20	\$21.66	\$1,733.18	\$45,062.78	\$22.09	\$1,767.20	\$45,947.20	\$22.31	\$1,784.87	\$46,406.67
	60 month	\$22.07	\$1,765.60	\$45,905.60	\$22.51	\$1,800.91	\$46,823.71	\$22.96	\$1,836.93	\$47,760.19	\$23.19	\$1,855.30	\$48,237.79
	72 month	\$22.83	\$1,826.40	\$47,486.40	\$23.29	\$1,862.93	\$48,436.13	\$23.75	\$1,900.19	\$49,404.85	\$23.99	\$1,919.19	\$49,898.90
	84 month	\$23.18	\$1,854.40	\$48,214.40	\$23.64	\$1,891.49	\$49,178.69	\$24.12	\$1,929.32	\$50,162.26	\$24.36	\$1,948.61	\$50,663.88
	96 month	\$23.56	\$1,884.80	\$49,004.80	\$24.03	\$1,922.50	\$49,984.90	\$24.51	\$1,960.95	\$50,984.59	\$24.76	\$1,980.56	\$51,494.44

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
11	Start	\$19.73	\$1,578.40	\$41,038.40	\$20.12	\$1,609.97	\$41,859.17	\$20.53	\$1,642.17	\$42,696.35	\$20.73	\$1,658.59	\$43,123.31
	12 month	\$20.82	\$1,665.60	\$43,305.60	\$21.24	\$1,698.91	\$44,171.71	\$21.66	\$1,732.89	\$45,055.15	\$21.88	\$1,750.22	\$45,505.70
	24 month	\$21.87	\$1,749.60	\$45,489.60	\$22.31	\$1,784.59	\$46,399.39	\$22.75	\$1,820.28	\$47,327.38	\$22.98	\$1,838.49	\$47,800.65
	36 month	\$22.96	\$1,836.80	\$47,756.80	\$23.42	\$1,873.54	\$48,711.94	\$23.89	\$1,911.01	\$49,686.17	\$24.13	\$1,930.12	\$50,183.04
	48 month	\$24.11	\$1,928.80	\$50,148.80	\$24.59	\$1,967.38	\$51,151.78	\$25.08	\$2,006.72	\$52,174.81	\$25.33	\$2,026.79	\$52,696.56
	60 month	\$25.34	\$2,027.20	\$52,707.20	\$25.85	\$2,067.74	\$53,761.34	\$26.36	\$2,109.10	\$54,836.57	\$26.63	\$2,130.19	\$55,384.94
	72 month	\$26.56	\$2,124.80	\$55,244.80	\$27.09	\$2,167.30	\$56,349.70	\$27.63	\$2,210.64	\$57,476.69	\$27.91	\$2,232.75	\$58,051.46
	84 month	\$27.41	\$2,192.80	\$57,012.80	\$27.96	\$2,236.66	\$58,153.06	\$28.52	\$2,281.39	\$59,316.12	\$28.80	\$2,304.20	\$59,909.28
	96 month	\$28.29	\$2,263.20	\$58,843.20	\$28.86	\$2,308.46	\$60,020.06	\$29.43	\$2,354.63	\$61,220.47	\$29.73	\$2,378.18	\$61,832.67

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
12	Start	\$19.27	\$1,541.60	\$40,081.60	\$19.66	\$1,572.43	\$40,883.23	\$20.05	\$1,604.00	\$41,704.00	\$20.25	\$1,620.04	\$42,121.04
	12 month	\$20.11	\$1,608.80	\$41,828.80	\$20.51	\$1,640.98	\$42,665.38	\$20.92	\$1,673.80	\$43,518.68	\$21.13	\$1,690.53	\$43,953.87
	24 month	\$20.87	\$1,669.60	\$43,409.60	\$21.29	\$1,702.99	\$44,277.79	\$21.71	\$1,737.05	\$45,163.35	\$21.93	\$1,754.42	\$45,614.98
	36 month	\$21.76	\$1,740.80	\$45,260.80	\$22.20	\$1,775.62	\$46,166.02	\$22.64	\$1,811.13	\$47,089.34	\$22.87	\$1,829.24	\$47,560.23
	48 month	\$22.74	\$1,819.20	\$47,299.20	\$23.19	\$1,855.58	\$48,245.18	\$23.65	\$1,892.00	\$49,192.00	\$23.89	\$1,910.92	\$49,683.92
	60 month	\$23.23	\$1,858.40	\$48,318.40	\$23.69	\$1,895.57	\$49,284.77	\$24.16	\$1,932.80	\$50,252.80	\$24.40	\$1,952.13	\$50,755.33
	72 month	\$23.77	\$1,901.60	\$49,441.60	\$24.25	\$1,939.63	\$50,430.43	\$24.73	\$1,978.42	\$51,439.04	\$24.98	\$1,998.21	\$51,953.43

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
13	Start	\$20.74	\$1,659.20	\$43,139.20	\$21.15	\$1,692.38	\$44,001.98	\$21.57	\$1,725.60	\$44,865.60	\$21.79	\$1,742.86	\$45,314.26
	12 month	\$21.76	\$1,740.80	\$45,260.80	\$22.20	\$1,775.62	\$46,166.02	\$22.64	\$1,811.13	\$47,089.34	\$22.87	\$1,829.24	\$47,560.23

	24 month	\$22.74	\$1,819.20	\$47,299.20	\$23.19	\$1,855.58	\$48,245.18	\$23.65	\$1,892.00	\$49,192.00	\$23.89	\$1,910.92	\$49,683.92
	36 month	\$23.77	\$1,901.60	\$49,441.60	\$24.25	\$1,939.63	\$50,430.43	\$24.73	\$1,978.42	\$51,439.04	\$24.98	\$1,998.21	\$51,953.43
	48 month	\$24.90	\$1,992.00	\$51,792.00	\$25.40	\$2,031.84	\$52,827.84	\$25.91	\$2,072.48	\$53,884.40	\$26.17	\$2,093.20	\$54,423.24
	60 month	\$25.48	\$2,038.40	\$52,998.40	\$25.99	\$2,079.17	\$54,058.37	\$26.51	\$2,120.75	\$55,139.54	\$26.77	\$2,141.96	\$55,690.93
	72 month	\$26.13	\$2,090.40	\$54,350.40	\$26.65	\$2,132.21	\$55,437.41	\$27.19	\$2,174.85	\$56,546.16	\$27.46	\$2,196.60	\$57,111.62

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
14	Start	\$22.59	\$1,807.20	\$46,987.20	\$23.04	\$1,843.34	\$47,926.94	\$23.50	\$1,880.21	\$48,885.48	\$23.74	\$1,899.01	\$49,374.34
	12 month	\$23.77	\$1,901.60	\$49,441.60	\$24.25	\$1,939.63	\$50,430.43	\$24.73	\$1,978.42	\$51,439.04	\$24.98	\$1,998.21	\$51,953.43
	24 month	\$24.90	\$1,992.00	\$51,792.00	\$25.40	\$2,031.84	\$52,827.84	\$25.91	\$2,072.48	\$53,884.40	\$26.17	\$2,093.20	\$54,423.24
	36 month	\$26.13	\$2,090.40	\$54,350.40	\$26.65	\$2,132.21	\$55,437.41	\$27.18	\$2,174.40	\$56,534.40	\$27.45	\$2,196.14	\$57,099.74
	48 month	\$27.40	\$2,192.00	\$56,992.00	\$27.95	\$2,235.84	\$58,131.84	\$28.51	\$2,280.56	\$59,294.48	\$28.79	\$2,303.36	\$59,887.42
	60 month	\$28.72	\$2,297.60	\$59,737.60	\$29.29	\$2,343.55	\$60,932.35	\$29.88	\$2,390.42	\$62,151.00	\$30.18	\$2,414.33	\$62,772.51
	72 month	\$30.21	\$2,416.80	\$62,836.80	\$30.81	\$2,465.14	\$64,093.54	\$31.43	\$2,514.44	\$65,375.41	\$31.74	\$2,539.58	\$66,029.16
	84 month	\$30.91	\$2,472.80	\$64,292.80	\$31.53	\$2,522.26	\$65,578.66	\$32.16	\$2,572.70	\$66,890.23	\$32.48	\$2,598.43	\$67,559.13
	96 month	\$31.70	\$2,536.00	\$65,936.00	\$32.33	\$2,586.72	\$67,254.72	\$32.98	\$2,638.45	\$68,599.81	\$33.31	\$2,664.84	\$69,285.81

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
15	Start	\$24.05	\$1,924.00	\$50,024.00	\$24.53	\$1,962.48	\$51,024.48	\$25.02	\$2,001.73	\$52,044.97	\$25.27	\$2,021.75	\$52,565.42
	12 month	\$25.34	\$2,027.20	\$52,707.20	\$25.85	\$2,067.74	\$53,761.34	\$26.36	\$2,109.10	\$54,836.57	\$26.63	\$2,130.19	\$55,384.94
	24 month	\$26.58	\$2,126.40	\$55,286.40	\$27.11	\$2,168.93	\$56,392.13	\$27.65	\$2,212.31	\$57,519.97	\$27.93	\$2,234.43	\$58,095.17
	36 month	\$27.94	\$2,235.20	\$58,115.20	\$28.50	\$2,279.90	\$59,277.50	\$29.07	\$2,325.50	\$60,463.05	\$29.36	\$2,348.76	\$61,067.68
	48 month	\$29.30	\$2,344.00	\$60,944.00	\$29.89	\$2,390.88	\$62,162.88	\$30.49	\$2,439.20	\$63,419.20	\$30.79	\$2,463.59	\$64,053.39
	60 month	\$30.00	\$2,400.00	\$62,400.00	\$30.60	\$2,448.00	\$63,648.00	\$31.21	\$2,496.96	\$64,920.96	\$31.52	\$2,521.93	\$65,570.17
	72 month	\$30.78	\$2,462.40	\$64,022.40	\$31.40	\$2,511.65	\$65,302.85	\$32.03	\$2,562.40	\$66,622.40	\$32.35	\$2,588.02	\$67,288.62

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
16	Single Rate	\$18.38	\$1,470.40	\$38,230.40	\$18.75	\$1,499.81	\$38,995.01	\$19.12	\$1,529.80	\$39,774.91	\$19.31	\$1,545.10	\$40,172.66

Pay		July 1, 2020-June 30, 2021			July 1, 2021-June 30, 2022			July 1, 2022-July 3, 2022			July 3, 2022-June 30, 2023		
Range		Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual	Hourly	Biweekly	Annual
17	Single Rate	\$21.45	\$1,716.00	\$44,616.00	\$21.88	\$1,750.32	\$45,508.32	\$22.32	\$1,785.33	\$46,418.49	\$22.54	\$1,803.18	\$46,882.67