

SIDE LETTER OF AGREEMENT
BETWEEN CUYAHOGA COUNTY AND AFSCME LOCAL 27, OHIO COUNCIL 8, AFL-CIO
(HHS/JFS OFFICE OF CHILD SUPPORT SERVICES BARGAINING UNIT)
REGARDING 2022 COLA

Cuyahoga County and Local 27 of the American Federation of State, County and Municipal Employees, Ohio Council 8, AFL-CIO (“AFSCME Local 27”), representing employees in the Cuyahoga County Department of Health and Human Services, Division of Cuyahoga Job and Family Services, Office of Child Support Services, are parties to a Collective Bargaining Agreement for the period of January 1, 2021, through December 31, 2023.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022 through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement shall be increased by an additional one percent (1%) effective July 3, 2022 through December 31, 2022. The revised wage tables are set forth below:

Effective July 3, 2022:

<u>Pay Range</u> <u>1</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>	<u>Pay Range</u> <u>2</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>
	Information Processor 1	1	\$15.86		Information Processor 2	1	\$17.42
		2	\$16.47		2	\$18.04	
		3	\$17.12		3	\$18.66	
		4	\$17.73		4	\$19.29	
		5	\$18.03		5	\$19.59	
Mail Clerk Messenger			Legal Services Assistant				
Storekeeper 1	6	\$18.35	Support Specialist 1	6	\$19.89		
<u>Pay Range</u> <u>3</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>	<u>Pay Range</u> <u>4</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>
	Support Specialist 1 Lead	1	\$18.35		Support Specialist 2 Lead	1	\$18.91
		2	\$18.99			2	\$19.66
		3	\$19.65			3	\$20.43
	Support Specialist 2	4	\$20.34			4	\$21.01
		5	\$20.72			5	\$21.21
6		\$21.07	6	\$21.39			

<u>Pay Range</u> <u>5</u>	<u>Classification(s)</u>	<u>Step</u>	<u>Rate</u>	<u>Pay Range</u> <u>6</u>	<u>Classification(s)</u>	<u>Step</u>	<u>Rate</u>
	Support Officer	1	\$19.29		Support Officer Lead	1	\$21.79
		2	\$20.06			2	\$22.55
		3	\$20.84			3	\$23.33
		4	\$21.62			4	\$24.10
		5	\$22.39			5	\$24.49
		6	\$23.17			6	\$25.16
		7	\$23.56				
		8	\$23.95				

Effective the first day of the first full pay period in January 2023:

<u>Pay Range</u> <u>1</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>	<u>Pay Range</u> <u>2</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>		
	Information Processor 1	Mail Clerk Messenger	1		\$16.18	Legal Services Assistant	Support Specialist 1	1	\$17.77
			2		\$16.80			2	\$18.40
			3		\$17.46			3	\$19.03
			4		\$18.08			4	\$19.68
	Storekeeper 1	New 7	5		\$18.39	5	\$19.98		
			6		\$18.72	6	\$20.29		
		New 7	\$19.00			New 7	\$20.59		

<u>Pay Range</u> <u>3</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>	<u>Pay Range</u> <u>4</u>	<u>Classification(s)</u>	<u>Steps</u>	<u>Rate</u>		
	Support Specialist 1 Lead	Support Specialist 2	1		\$18.72	Support Specialist 2 Lead	New 7	1	\$19.29
			2		\$19.37			2	\$20.05
			3		\$20.04			3	\$20.84
			4		\$20.75			4	\$21.44
			5		\$21.13			5	\$21.63
			6		\$21.49			6	\$21.82
	New 7	\$21.81		New 7	\$22.15				

<u>Pay Range</u> <u>5</u>	<u>Classification(s)</u>	<u>Step</u>	<u>Rate</u>	<u>Pay Range</u> <u>6</u>	<u>Classification(s)</u>	<u>Step</u>	<u>Rate</u>		
	Support Officer	Support Officer Lead	1		\$19.68	Support Officer Lead	New 7	1	\$22.23
			2		\$20.46			2	\$23.00
			3		\$21.26			3	\$23.80
			4		\$22.05			4	\$24.58
			5		\$22.84			5	\$24.98
			6		\$23.63			6	\$25.66
			7		\$24.03				
			8		\$24.43				
New 9			\$24.80						

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2022.

FOR THE COUNTY:



Armond Budish
Cuyahoga County Executive

Date: 6-8-22

FOR THE UNION:



Marquez Brown, Regional Director
AFSCME Ohio Council 8

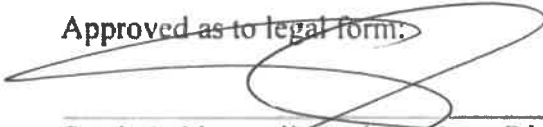
Date: 6/7/22



Amgad Gabra, President
AFSCME Local 27

Date: 6/2/22

Approved as to legal form:



Sarah A. Nemastil, Assistant Law Director
Cuyahoga County Department of Law

