

**SIDE LETTER OF AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND THE OHIO PATROLMEN'S**  
**BENEVOLENT ASSOCIATION**  
**(CORRECTION OFFICERS' BARGAINING UNIT)**  
**REGARDING 2022 COLA**

Cuyahoga County and the Ohio Patrolmen's Benevolent Association ("OPBA"), representing employees in the classification of Correction Officer in the Cuyahoga County Sheriff's Department, are parties to a Collective Bargaining Agreement for the period of January 1, 2020 through December 31, 2022.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022 through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement shall be increased by an additional one percent (1%) effective July 3, 2022 through December 31, 2022. The revised wage table is set forth below:

Effective July 3, 2022:

New Hire Rate:	\$24.72
Step 1:	\$25.76
Step 2:	\$26.79
Step 3:	\$28.85

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2022.

**FOR THE COUNTY:**

**FOR THE UNION:**

\_\_\_\_\_  
Armond Budish  
Cuyahoga County Executive

\_\_\_\_\_  
Adam Chaloupka  
OPBA Attorney

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Approved as to legal form:

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Sarah A. Nemastil, Assistant Law Director  
Cuyahoga County Department of Law