

SIDE LETTER OF AGREEMENT
BETWEEN CUYAHOGA COUNTY AND CWA LOCAL 4340
(SHERIFFS CLERKS)
REGARDING 2022 COLA

Cuyahoga County and the Communications Workers of America Local 4340, representing employees in the classifications of Legal Account Clerk 1, Legal Account Clerk 2, Legal Account Clerk 3, Legal Clerk 3, and Clerk in the Cuyahoga County Clerk of Courts are parties to a Collective Bargaining Agreement for the period of January 1, 2021 through December 31, 2023.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement shall be increased by an additional one percent (1%) effective July 3, 2022 through December 31, 2022. The revised wage tables are set forth below:

Effective July 3, 2022:

Clerk: \$15.45

Legal Account Clerk 1:

ST 1	ST 2	ST 3	ST 4	ST 5
\$15.78	\$16.18	\$16.58	\$16.88	\$17.19

Legal Account Clerk 2:

ST 1	ST 2	ST 3	ST 4	ST 5	ST 6	ST 7
\$16.64	\$17.09	\$17.53	\$17.97	\$18.41	\$18.75	\$19.08

Legal Account Clerk 3:

ST 1	ST 2	ST 3	ST 4	ST 5	ST 6	ST 7	ST 8	ST 9
\$19.27	\$19.77	\$20.24	\$20.61	\$20.99	\$21.36	\$21.72	\$22.10	\$22.47

Effective the first day of the first full pay period in January 2023:

Clerk: \$15.76

Legal Account Clerk 1:

ST 1	ST 2	ST 3	ST 4	ST 5
\$16.10	\$16.50	\$16.91	\$17.22	\$17.53

Legal Account Clerk 2:

ST 1	ST 2	ST 3	ST 4	ST 5	ST 6	ST 7
\$16.97	\$17.43	\$17.88	\$18.33	\$18.78	\$19.13	\$19.46

Legal Account Clerk 3:

ST 1	ST 2	ST 3	ST 4	ST 5	ST 6	ST 7	ST 8	ST 9
\$19.66	\$20.17	\$20.64	\$21.02	\$21.41	\$21.79	\$22.15	\$22.54	\$22.92

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2023.

FOR THE COUNTY:



Armond Budish,
Cuyahoga County Executive

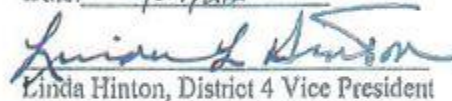
Date: 6-6-22

FOR THE UNION:



David Passalacqua, President
CWA, Local 4340

Date: 5/27/22



Linda Hinton, District 4 Vice President

Date: 6/2/22

Approved as to legal form:



Sarah A. Nemastil,
Assistant Law Director
Cuyahoga County Department of Law