

**SIDE LETTER OF AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**FOP COURT PROBATION**  
**REGARDING 2022 COLA**

Cuyahoga County and the Fraternal Order of Police, Ohio Labor Council, representing employees in the Probation Department of the Cuyahoga County Court of Common Pleas are parties to a Collective Bargaining Agreement (“CBA”) for the period of January 1, 2020 through December 31, 2022.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

The parties CBA referenced above includes a Side Letter of Agreement Regarding 2022 Cuyahoga County COLA that provides: if the County negotiates a cost of living allowance (COLA) for calendar year 2022, with another bargaining unit under the authority of the County Executive, that is greater than that which is set forth in Article 10, Wages, Section 2, that said increase shall also apply to this bargaining unit.

Consistent with the original Side Letter of Agreement Regarding 2022 Cuyahoga County COLA, the 2022 pay rates set forth in Appendix A of the 2020-2022 CBA shall be increased by an additional one percent (1%) **effective July 3, 2022**, through December 31, 2022. The revised wages shall be as follows:

**APPENDIX A**

Probation Officer & Laboratory Technologist Step Structure:

Service	2% Rate Effective 1/6/2020	2% Rate Effective 1/4/2021	2% Rate Effective 1/3/2022	1% Rate Effective 7/3/2022
0<2 years	\$42,167.84	\$43,011.28	\$43,888.00	<b>\$44,345.60</b>
2<5 years	\$45,990.88	\$46,910.76	\$47,860.80	<b>\$48,360.00</b>
5<10 years	\$49,813.66	\$50,809.98	\$51,833.60	<b>\$52,353.60</b>
10<15 years	\$57,487.04	\$58,636.76	\$59,820.80	<b>\$60,424.00</b>
15<16 years	\$61,994.92	\$63,234.86	\$64,500.80	<b>\$65,166.40</b>
16 or more years	\$66,502.54	\$67,832.70	\$69,201.60	<b>\$69,908.80</b>

Clerk Typist and Laboratory Assistant Step Structure:

Service	2% Rate Effective 1/6/2020	2% Rate Effective 1/2/2021	2% Rate Effective 1/3/2022	1% Rate Effective 7/3/2022
0<4 years	\$31,787.08	\$32,422.78	\$33,072.00	<b>\$33,404.80</b>
4<9 years	\$34,746.40	\$35,441.38	\$36,150.40	<b>\$36,524.80</b>

9 or more years      \$44,390.58      \$45,278.48      \$46,196.80      **\$46,675.20**

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2022.

**For the Court:**

  
Brendan J. Sheehan  
Administrative and Presiding Judge  
Date \_\_\_\_\_

  
Gregory Popovich  
Court Administrator  
Date 7/10/22


**For the Union:**

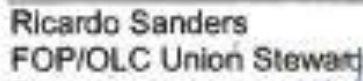
  
Adam Shaw  
FOP/OLC Staff Representative  
Date 7/19/22

  
Michelle Holseth  
FOP/OLC Union Steward  
Date \_\_\_\_\_

**For the County:**

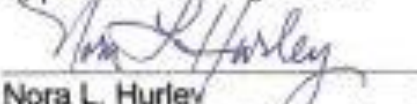
  
Armond Budish  
County Executive  
Date 7-20-22


  
Jennifer Walt  
FOP/OLC Union Steward  
Date 7/19/22

  
Ricardo Sanders  
FOP/OLC Union Steward  
Date \_\_\_\_\_

  
Mikki Anderson  
FOP/OLC Union Steward  
Date 7/19/2022

**Approved as to legal form:**

  
Nora L. Hurley  
Cuyahoga County Department of Law

  
Javares Green  
FOP/OLC Union Steward  
Date 7.19.2022