

**SIDE LETTER OF AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**OHIO PATROLMEN'S BENEVOLENT ASSOCIATION**  
**REGARDING 2022 COLA**

Cuyahoga County and the Ohio Patrolmen's Benevolent Association are parties to a Collective Bargaining Agreement ("CBA") for the period of January 1, 2021, through December 31, 2023, for employees classified as Protective Services Officers.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, Resolution No. R2022-0120 authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of the parties' CBA shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised wage table which incorporates the one percent (1%) increase pursuant to Resolution No. R2022-0120 is attached and incorporated with this Side Letter of Agreement.

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2023.

**FOR THE COUNTY:**

**FOR THE UNION:**

  
Armond Budish, 5-1-22  
Cuyahoga County Executive Date

  
Dominic Saturday, Esq. 5/27/22  
General Counsel Date

**2022 WAGE RATES**

Step 1	\$17.68
Step 2	\$18.27
Step 3	\$18.87
Step 4	\$19.75
Step 5	\$21.36

**2022 WAGE RATES EFFECTIVE JULY 3, 2022, THROUGH DECEMBER 31, 2022**

Step 1	\$17.86
Step 2	\$18.45
Step 3	\$19.06
Step 4	\$19.95
Step 5	\$21.57

**2023 WAGE RATES**

Step 1	\$18.41
Step 2	\$19.01
Step 3	\$19.64
Step 4	\$20.54
Step 5	\$22.20