

**SIDE LETTER OF AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.**  
**REGARDING 2022 COLA**

Cuyahoga County and the Fraternal Order of Police, Ohio Labor Council, Inc. representing employees in the Forensic Science Laboratory in the Office of the Medical Examiner are parties to a Collective Bargaining Agreement for the period of May 2, 2022, through December 31, 2024.


Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 30, Section 30.1) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised Wage Table set forth in Appendix A of the CBA is attached and incorporated with this Side Letter of Agreement.


This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2023.

**FOR THE COUNTY:**

  
Armond Budish  
County Executive

Date: 6-7-22

**FOR THE UNION:**

  
Tracy Rader  
Staff Representative

Date: 6-7-2022

Approved as to legal form:

  
Nora L. Hurley  
Cuyahoga County Law Department

**APPENDIX A  
WAGE TABLE**

<b>Wage Grade 1</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Administrative Assistant 1</b>	2022	\$ 17.51	\$ 18.00	\$ 18.47	\$ 18.96	\$ 19.45	\$ 19.95	\$ 20.44	\$ 20.82	\$ 21.20	\$ 21.57
		July 3rd 2022- December 31,2022	\$ 17.69	\$ 18.18	\$ 18.65	\$ 19.15	\$ 19.64	\$ 20.15	\$ 20.64	\$ 21.03	\$ 21.41	\$ 21.79
		2023	\$ 18.04	\$ 18.54	\$ 19.03	\$ 19.53	\$ 20.04	\$ 20.55	\$ 21.06	\$ 21.45	\$ 21.84	\$ 22.22
		2024	Reopener									

<b>Wage Grade 2</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Evidence Technician</b>	2022	\$ 19.70	\$ 20.09	\$ 20.50	\$ 20.91	\$ 21.32	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.08	\$ 23.54
		July 3rd 2022- December 31,2022	\$ 19.90	\$ 20.29	\$ 20.70	\$ 21.11	\$ 21.54	\$ 21.97	\$ 22.41	\$ 22.86	\$ 23.31	\$ 23.78
		2023	\$ 20.29	\$ 20.70	\$ 21.11	\$ 21.54	\$ 21.96	\$ 22.41	\$ 22.86	\$ 23.31	\$ 23.78	\$ 24.25
		2024	Reopener									

<b>Wage Grade 3</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Administrative Asst II</b>	2022	\$ 20.67	\$ 21.25	\$ 21.81	\$ 22.41	\$ 22.96	\$ 23.54	\$ 24.12	\$ 24.58	\$ 25.01	\$ 25.46
		July 3rd 2022- December 31,2022	\$ 20.88	\$ 21.46	\$ 22.03	\$ 22.63	\$ 23.19	\$ 23.78	\$ 24.36	\$ 24.83	\$ 25.26	\$ 25.71
		2023	\$ 21.29	\$ 21.89	\$ 22.47	\$ 23.09	\$ 23.65	\$ 24.25	\$ 24.85	\$ 25.32	\$ 25.77	\$ 26.23
		2024	Reopener									

<b>Wage Grade 4</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Laboratory Technician</b>	2022	\$ 24.74	\$ 25.23	\$ 25.74	\$ 26.25	\$ 26.78	\$ 27.31	\$ 27.86	\$ 28.42	\$ 28.99	\$ 29.57
		July 3rd 2022- December 31,2022	\$ 24.99	\$ 25.49	\$ 26.00	\$ 26.51	\$ 27.05	\$ 27.58	\$ 28.14	\$ 28.70	\$ 29.28	\$ 29.87
		2023	\$ 25.49	\$ 26.00	\$ 26.52	\$ 27.04	\$ 27.59	\$ 28.13	\$ 28.70	\$ 29.28	\$ 29.86	\$ 30.46
		2024	Reopener									

<b>Wage Grade 5</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Forensic Scientist 1</b>	2022	\$29.09	\$29.67	\$30.27	\$30.87	\$31.49	\$32.12	\$32.76	\$33.42	\$34.08	\$34.77
		July 3rd 2022- December 31,2022	\$29.38	\$29.97	\$30.57	\$31.18	\$31.80	\$32.44	\$33.09	\$33.75	\$34.42	\$35.12
		2023	\$29.97	\$30.57	\$31.18	\$31.80	\$32.44	\$33.09	\$33.75	\$34.42	\$35.11	\$35.82
		2024	Reopener									

<b>Wage Grade 6</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Forensic Scientist 2</b>	2022	\$35.14	\$35.84	\$36.56	\$37.29	\$38.04	\$38.80	\$39.57	\$40.36	\$41.17	\$42.00
		July 3rd 2022- December 31,2022	\$35.49	\$36.20	\$36.93	\$37.66	\$38.42	\$39.19	\$39.97	\$40.76	\$41.58	\$42.42
		2023	\$36.20	\$36.92	\$37.66	\$38.42	\$39.19	\$39.97	\$40.77	\$41.58	\$42.41	\$43.27
		2024	Reopener									

<b>Wage Grade 7</b>	<b>Classification(s) Included</b>	<b>Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Forensic Scientist 3</b>	2022	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27	\$46.17	\$47.10	\$48.04	\$49.00	\$49.98
	<b>AFIS Program Officer</b>	July 3rd 2022- December 31,2022	\$42.24	\$43.08	\$43.95	\$44.82	\$45.72	\$46.63	\$47.57	\$48.52	\$49.49	\$50.48
		2023	\$43.08	\$43.95	\$44.82	\$45.72	\$46.64	\$47.56	\$48.52	\$49.49	\$50.48	\$51.49
		2024	Reopener									