

SIDE LETTER OF AGREEMENT
BETWEEN CUYAHOGA COUNTY AND
GRAPHIC COMMUNICATIONS CONFERENCE OF THE INTERNATIONAL
BROTHERHOOD OF TEAMSTERS,
LOCAL 25M OF DISTRICT COUNCIL 3 (PRINT SHOP)
REGARDING 2022 COLA

Cuyahoga County and the Graphic Communications Conference of the International Brotherhood of Teamsters, Local 25M of District Council 3 representing employees in the Department of Public Works Print Shop are parties to a Collective Bargaining Agreement for the period of February 1, 2021, through January 31, 2024.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 25, Section 3) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised wages are set forth below:

<u>2021</u>	<u>2022</u>	<u>7/3/22-12/31/22</u>	<u>2023</u>
\$24.65	\$25.14	\$25.39	\$25.90

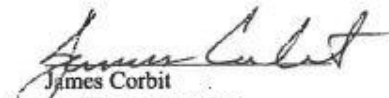
This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire January 31, 2023.

FOR THE COUNTY:


 Armond Budish
 County Executive

Date: 6-6-22

FOR THE UNION:


 James Corbit
 Staff Representative
 District Council 3

Date: 6-6-2022

Approved as to legal form and
 correctness by Cuyahoga County
 Department of Law.

By: 