

SIDE LETTER OF AGREEMENT
BETWEEN CUYAHOGA COUNTY AND
INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 18 HEAVY EQUIPMENT OPERATORS
REGARDING 2022 COLA

Cuyahoga County and the International Union of Operating Engineers, Local 18 Operators are parties to a Collective Bargaining Agreement effective January 1, 2022, through December 31, 2024.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 28, Section 1) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022 as follows:

Position – HMO Heavy and Construction Backhoe Operators

For 2022	\$ 38.49 38.87
For 2023	\$ 39.26 39.65
For 2024	re-opener

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2023.

FOR THE UNION:

By: Michael R. Bertolone
Michael R. Bertolone
Business Manager

By: Robert L. Hughes
Robert L. Hughes
Recording/Corresponding Secretary

By: Thomas R. Byers
Thomas R. Byers
President

By: Thomas J. Perevosnik
Thomas J. Perevosnik
District Representative

Date: 5-31-22

FOR THE COUNTY:

By: Armond Budish
Armond Budish
Cuyahoga County Executive

Date: 6-6-22