

SIDE LETTER OF AGREEMENT
BETWEEN CUYAHOGA COUNTY AND
INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 18S SANITARY TREATMENT AND PROJECT INSPECTORS
REGARDING 2022 COLA

Cuyahoga County and the International Union of Operating Engineers, Local 18S Sanitary Treatment and Project Inspectors are parties to a Collective Bargaining Agreement (“CBA”) for the period of May 1, 2021, through April 30, 2024.


Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.

For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 35, Section 1) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised Wage Table set forth in Appendix B of the CBA is attached and incorporated with this Side Letter of Agreement.

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire April 30, 2023.

FOR THE COUNTY:



Armond Budish,
Cuyahoga County Executive

6-16-22
Date

FOR THE UNION:



Michael R. Bertolone,
Business Manager

6-14-22
Date



Eric Eastwood,
Business Representative

6-9-22
Date

APPENDIX B
WAGE RATES

<u>CLASSIFICATION</u>	<u>2021 (2%)</u>	<u>2022 (2%)</u>	<u>2022 (1%)</u>	<u>2023 (2%)</u>
			<i>7/3/22-12/31/22</i>	
Groundskeeper	\$22.34	\$22.79	\$23.02	\$23.48
Maintenance Mechanic I	\$25.31	\$25.82	\$26.08	\$26.60
Maintenance Mechanic II	\$26.86	\$27.40	\$27.67	\$28.22
Maintenance Mechanic III	\$28.37	\$28.94	\$29.23	\$29.81
Operator in Training	\$21.77	\$22.21	\$22.43	\$22.88
Project Inspector	\$24.56	\$25.05	\$25.30	\$25.81
Pump Station/WWTP Foreman	\$30.89	\$31.51	\$31.83	\$32.47
Treatment Works Operator I	\$25.58	\$26.09	\$26.35	\$26.88
Treatment Works Operator II	\$26.86	\$27.40	\$27.67	\$28.22
Treatment Works Operator III	\$28.37	\$28.94	\$29.23	\$29.81