

**SIDE LETTER OF AGREEMENT**  
**BETWEEN CUYAHOGA COUNTY AND**  
**TEAMSTERS LOCAL 436 KENNEL**  
**REGARDING 2022 COLA**

Cuyahoga County and the Teamsters 436, Affiliated with the Excavating, Building Material, Construction Drivers, Race Track Employees, Public Employees, Manufacturing, Processing, Assembling and Installer Employees, Local Union No. 436, affiliated with the International Brotherhood of Teamsters, representing Deputy Dog Wardens at the Cuyahoga County Kennel are parties to a Collective Bargaining Agreement for the period of January 1, 2021, through December 31, 2023.

Pursuant to Resolution No. R2022-0120, the County Executive recommended, and Cuyahoga County Council approved, an across-the-board cost of living adjustment (COLA) for non-bargaining County Executive employees for an additional one percent (1%) over current 2022 pay rates for the period July 3, 2022, through December 31, 2022.


For bargaining unit employees, the Resolution authorizes Side Letters to amend the various collective bargaining agreements to incorporate the same across-the-board one percent (1%) increase to the COLA approved for non-bargaining unit County Executive employees with the same effective date.

Accordingly, the current 2022 pay rates set forth in the Wage Article of this Collective Bargaining Agreement (Article 38, Section 2) shall be increased by an additional one percent (1%) effective July 3, 2022, through December 31, 2022. The revised wages shall be as follows:

<u>2021</u>	<u>2022</u>	<u>7/3/22-12/31/22</u>	<u>2023</u>
\$19.65	\$20.04	\$20.24	\$20.64

This Side Letter does not apply to any other compensation and/or wage increases provided to other County employees and shall expire December 31, 2023.

**FOR THE COUNTY:**

  
 Armond Budish,  
 County Executive

6-6-22  
Date

**FOR THE UNION:**

  
 Dennis M. Kashi,  
 President/Business Manager

6-6-2022  
Date

  
 Fred Crow,  
 Secretary, Treasurer/Business Agent

6-06-2022  
Date

  
 Sal Alioto,  
 Vice President/Business Agent

6-6-2022  
Date